



Review Summary of Sarmistha Mondal for Performance evaluation process for the year 2023

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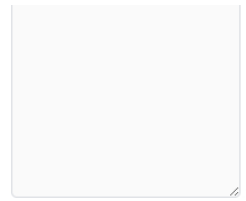
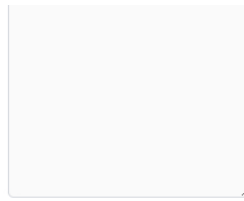
Appraisal Duration: 10 Month(s)

KRA	Participant Name: Sarmistha Mondal	Reviewer Name: Arijit Chakraborty
	Status: Submitted	Status: Submitted
	Rate & Comments	Rate & Comments
Principal KRA- 60 % Effort Understanding the specifications of the work assigned by project manager or team lead. <ul style="list-style-type: none"> Proper integration of user-facing elements with client side validation and logic. Proper integration of server side logic in APIs. Writing clean, reusable, testable and bug free code to minimize regression. Writing proper comments in code to make it understandable by others. Maintaining proper naming conventions throughout the code for better readability. Building reusable code and libraries for future use. Optimization of the application for maximum speed and scalability. Implementation of security and data protection. Design and implementation of data storage solutions. Communications skills and clearness in reporting and communication. Timely completion of software or module. Use of version control system (Github, Bitbucket) to maintain code for different phases of development. 123	4 tytyty rtyrtyrty	6 Comment
Secondary KRA – 1- 20 % Effort Estimating the time required for the task assigned by project manager or team lead. <ul style="list-style-type: none"> Analytical thinking: Proactive approach towards the assigned work(Designing the architecture before coding,making sure that existing users should not get affected for new changes in code). Application performance: The application work seamlessly without wasting CPU, Memory, or other resources. 123	4 trestt rtyrtyrtyrty	6 Comment
Secondary KRA -2 (Self Development)- 20 % Effort Creativity: Finding a better ways to achieve the project goals. <ul style="list-style-type: none"> Learning: Ability to learn about and use of new technologies, protocols, libraries or languages. 123	7.5 tytyty rtyrtyrty	6 Comment
Avg. Rating:	5.17	6.00
JOB Knowledge/Skills *Demonstarates understanding og the Job Applies that knowledge in timely manner.	8.5 ytyry rtyrty	6 Comment
Judgement *Demonstrates the ability to gather and organize information, and achieve logical conclusion in a timely manner.	7 iouiuotyryrrt ryrtyrtyrty	8 zfsd

- Me
- My Finance
- My Team
- Policies
- Organization Chart
- Holidays
- Screen Monitoring
- Recruitment
- Assets
- Appraisal**
- Sales
- Drive
- Tickets
- Trainings
- Data Mining
- Reimbursement
- Projects
- Settings

Communication Skills

*Demonstrates the ability to express ideas, both in writing and verbally, adjusting language or terminology to meet the needs of the audience. *Demonstrates Positive Boly Language



NA

NA

adasas

dfyf

Avg. Rating:

7.75

7.00

