Red Apple
ADMIN

- Dashboard
- Employee
- **Leaves** ‹
- **Attendance** ‹
- Comp Off
- Loan
- **Tax Management** ‹
- Holidays
- **Salary** ‹
- **Training** ‹
- Organization Chart
- **Visitor Management** ‹
- **Working Hours** ‹
- **Recruitment** ‹
- **RA Tracker** ‹
- **Drive** ‹
- **Banner** ‹
- **Sales** ‹
- **Settings** ‹
- Policy
- KRA
- Assets
- Asset Assignment
- **Manage Tickets** ‹
- Appraisal
- Announcement
- Reimbursement
- Data Mining

Review Summary

[Send Report] [Invite] [Add Reviewer]

Employee Name: Subhankar Banerjee   **Appraisal Duration:** 4 Year(s) 4 Month(s)

KRA	Participant Name: **Subhankar Banerjee**	Reviewer Name: **Ritesh Das** ☑ Main Reviewer	Reviewer Name: **Arijit Chakraborty** ☐ Main Reviewer 🗑	Reviewer Name: **Md Mustakim Sarkar** ☐ Main Reviewer 🗑	Reviewer Name: **Sucheta Singha** ☐ Main Reviewer 🗑
	Status: Pending	Status: Pending	Status: Pending	Status: Pending	Status: Pending
	Rate & Comments	Rate & Comments	Rate & Comments	Rate & Comments	Rate & Comments
Principal KRA- 60 % Effort ✔ Understanding the specifications of the work assigned by project manager or team lead. ✔ Proper integration of user-facing elements with client side validation and logic. ✔ Proper integration of server side logic in APIs. ✔ Writing clean, reusable, testable and bug free code to minimize regression. ✔ Writing proper comments in code to make it understandable by others. ✔ Maintaining proper naming conventions throughout the code for better readability. ✔ Building reusable code and libraries for future use. ✔ Optimization of the application for maximum speed and scalability. ✔ Implementation of security and data protection. ✔ Design and implementation of data storage solutions. ✔ Communications skills and clearness in reporting and communication. ✔ Timely completion of software or module. ✔ Use of version control system (Github, Bitbucket) to maintain code for different phases of development. ✔ Proper unit testing before releasing build for testing. ✔ Writing release note while sharing build.	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕
Secondary KRA – 1- 25 % Effort ✔ Estimating the time required for the task assigned by project manager or team lead. ✔ Analytical thinking: Proactive approach towards the assigned work(Designing the architecture before coding,making sure that existing users should not get affected for new changes in code). ✔ Application performance: The application work seamlessly without wasting CPU, Memory, or other resources. ✔ Ability to use stored procedures, views wherever applicable.	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕
Secondary KRA -2 (Self Development)- 15 % Effort ✔ Creativity: Finding a better ways to achieve the project goals. ✔ Learning: Ability to learn about and use of new technologies, protocols, libraries or languages	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕

protocols, libraries of languages.					
Avg. Rating:	--	--	--	--	--
JOb Knowledge/Skills *Demonstarates understanding og the Job Applies that knowledge in timely manner.	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕
Judgement *Demonstrates the ability to gather and organize information, and achieve logical conclusion in a timely manner.	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕
Communication Skills *Demonstrates the ability to express ideas, both in writing and verbally, adjusting language or terminology to meet the needs of the audience. *Demontrates Positive Boly Language	Select Rat ⇕	Select F ⇕	Select F ⇕	Select Rat ⇕	Select F ⇕
Avg. Rating:	--	--	--	--	--
	Unlock View	Unlock View	Unlock View	Unlock View	Unlock View